ANNEX A

FOI DOF/2024-0051

Request

Can you provide me with an update on IRC265807 EO1 Competition as of 31/01/2024?

- 1. How many candidates remain to be placed broken down by phase?
- 2. How many candidates waiting to be placed are not full time?
- 3. The number of current EO1 vacancies broken down by location.
- 4. Number of current EO1 vacancies that are not full time broken down by location.
- 5. Can you confirm when the merit list will be closed?

DoF Response

I can confirm the department holds some of the information requested.

1. As at the end of January 2024 the number of candidates remaining to be placed broken down by phase is as follows;

Phase	Candidates still to be placed	
1	0	
2	0	
3	1	
4	1	
5	7	
6	144	

- 2. This information is not held. NICSHR does not hold the details of candidates' existing working patterns (either before or after offer/placement).
- 3. Details of the total vacancies in each department is not held centrally by Department of Finance. Each Civil Service department is responsible for managing its resources both financial and staff. Each department determines its individual workforce needs and is responsible for ensuring that any additional staffing resources are affordable.

When a department identifies a vacancy it needs filled, the request is referred to NICSHR to initiate the process to fill the post. NICSHR liaises with all departments on an ongoing basis to seek to prioritise recruitment activity within allocated financial and staff resources.

As at the end of January 2024, (the most recent figures available at time of the request), NICSHR was managing a caseload of 215 General Service Executive Officer 1 vacancies, 162 of which may be filled by competition IRC265807. The breakdown of locations of these vacancies is shown in the table below.

Location	Total
Antrim	
Antrim Courthouse	1
Antrim Jobs and Benefits Office	2
Antrim Total	3
Armagh	
Crown Buildings Armagh	1
Armagh Total	1
Ballykelly	
Jubilee House	7
Ballykelly Total	7
Ballymena	
Ballymena Jobs and Benefit Office	1
Ballymena Total	1
Banbridge	
Banbridge Jobs and Benefits Office	1
Banbridge Total	1
Bangor	
Crown Buildings Bangor	1
Rathgael House	4
Bangor Total	5
Belfast	
2-4 Bruce Street	7
580A Falls Road	1
9 Lanyon Place	2
Adelaide House	7
Belfast Chambers	2
Castle Buildings	7
Castle Court	17
Causeway Exchange	15
Clare House	2
Clarence Court	2
Connor Buildings	1
Crown Buildings Falls Road	2
Crown Buildings Shankill	1
Goodwood House	4
Great Northern Tower	8
Headline Building	1
Holywood Road Jobs and Benefits Office	2
Killymeal House	1

Location	Total
Klondyke Building	2
Knockbreda Jobs and Benefits Office	1
Laganside Courts	2
Laganside House	2
Plaza Buildings	2
Queen's Court	4
Royal Courts of Justice	2
Stormont Castle	1
Belfast Total	98
Coleraine	
County Hall Coleraine	1
Depot Northbrook	2
Coleraine Total	3
Craigavon	
Craigavon Courthouse	1
Marlborough House	2
Craigavon Total	3
Derry-Londonderry	
28 Temple Road	9
Crown Buildings Londonderry	1
Foyle Jobs and Benefits Office	2
Londonderry Courthouse	2
Orchard House	1
Derry-Londonderry Total	15
Downpatrick	
Rathkeltair House	2
Downpatrick Total	2
Dungannon	
Crown Buildings Dungannon	3
Dungannon Courthouse	2
Dungannon Total	5
Enniskillen	
Crown Buildings Enniskillen	1
Enniskillen Total	1
Larne	
Larne Jobs and Benefits Office	3
Larne Total	3
Limavady	
Limavady Jobs and Benefits Office	1
Limavady Total	1
Lurgan	
Lurgan Jobs and Benefits Office	1
Lurgan Total	1
Newry John and Danefite Office	
Newry Jobs and Benefits Office	4

Location	Total
Newry Total	4
Newtownabbey	
Newtownabbey Jobs and Benefits Office	3
Newtownabbey Total	3
Newtownards	
Newtownards Jobs and Benefits Office	1
Newtownards Total	1
Omagh	
County Hall Omagh	1
Crown Buildings Omagh	2
Omagh Total	3
Strabane	
Strabane Job Centre	1
Strabane Total	1
Grand Total	162

4. As at the end of January 2024, (the most recent information available at the time of the request), NICSHR was managing a caseload of three part time General Service Executive Officer 1 vacancies. None of these vacancies have been identified to be filled from IRC265807. The breakdown of locations of these part time vacancies is shown in the table below.

	Number of	Full Time
Location	Vacancies	Equivalent Value
Belfast	2	1.4
Cleaver House	1	8.0
Consumer Affairs Building	1	0.0
Belfast Total	2	1.4
Portadown	1	0.4
Crown Buildings Portadown	1	0.4
Portadown Total	1	0.4
Grand Total	3	1.8

5. The merit list for general service EO1 competition IRC265807 will remain open until 30 June 2024.